

Advorto



BROCHURE

RECRUITMENT MANAGEMENT SYSTEMS...

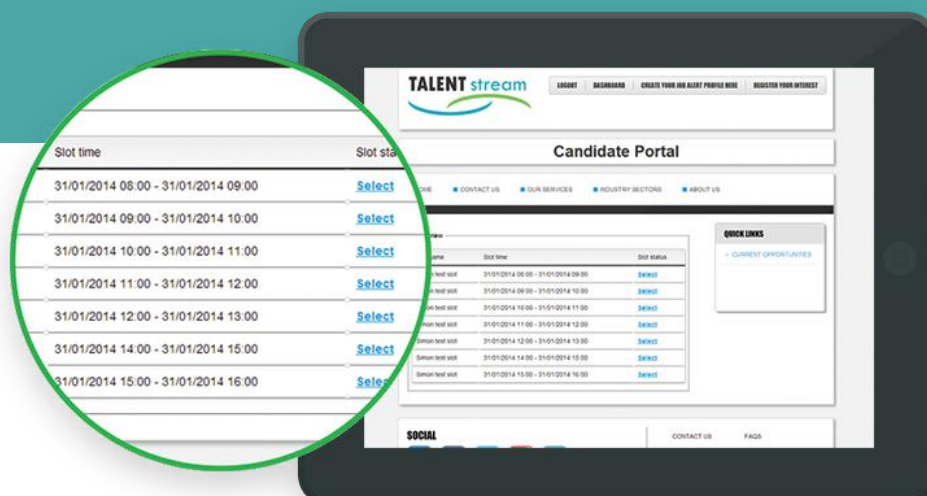
for experienced hires



Founded in 1998, Advorto provides recruitment management systems that help leading organisations such as Lloyds Banking Group, NHS and Virgin Trains to gain control over their recruitment process, allowing them to reduce time-to-hire and cost-per-hire.

With Advorto's Recruitment Management System you will:

- ⦿ Gain control over the recruitment process, boost efficiency, save money and focus on priorities
- ⦿ Grow your own talent bank and reduce reliance on agencies
- ⦿ Identify, measure and focus on the right attraction sources
- ⦿ Screen candidate quantity and quality and source the best candidates
- ⦿ Improve the onboarding process and bring new hires up-to-speed faster
- ⦿ Mitigate compliance and regulatory risk and improve control



Tangible results

Our Recruitment Management Systems will help your HR team to:

- ⦿ Reduce time-to-hire and cost-per-hire
- ⦿ Measure and improve quality of hire
- ⦿ Increase recruiter productivity
- ⦿ Improve hiring manager engagement at all parts of the recruitment process
- ⦿ Use active sourcing techniques as part of your overall recruitment strategy –LinkedIn, Facebook, Twitter, blogging, etc.
- ⦿ Create a positive candidate experience and strengthen your employer brand
- ⦿ Get a handle on all recruitment costs
- ⦿ Get new hires up and running and producing quickly
- ⦿ Have more time to focus on your strategic issues
- ⦿ Foster an objective recruitment process
- ⦿ Screen candidates quickly and objectively

What is a Recruitment Management System?

Advorto's consultative approach assists HR departments in automating the full requisition-to-hire process for graduates and experienced hires. Our system includes tools to assist with vacancy planning, talent attraction, candidate selection, onboarding and management information. Advorto is a functionally-rich solution that can be deployed quickly and offers a fully customisable candidate experience.

Our implementation and support sets us apart

Over the years we've learned a lot from listening to clients large and small, across all sectors. We know how to deliver the right solution that will give you real results and how to provide the right level of support for your needs.



Unique features of Advorto's Recruit Management System

Mobile compatible hiring manager interface for screening, arranging interviews and providing feedback.

A friendly and suitable candidate experience that promotes your brand values – not just your logo.

Integration with everything: from test vendors, credit and background checks, job boards and HR systems.

Automation of all administration activities.

Rich interaction with the candidates throughout the entire recruitment lifecycle, and beyond!

Full end-to-end system: from workforce planning to attraction, sourcing, screening, assessment, interviews and onboarding.

Software as a Service

The Advorto Recruitment Management System is available as an on-demand solution, so you have the comfort of knowing your recruitment system is working 24 by 7 and you need not worry about software integration and upgrades - it's all done for you.

For more information about our range of products, please visit www.advorto.com or call +44 (0)20 7101 0330.

